

SERVICE LAW

Course Outline

COURSE OBJECTIVES: Positioning of right personnel at right place is significant, in the administration of the government, as they act as conduit between the State and citizens. This will assure good governance and make the people to feel good about the government. The course is aspiring to highlight the scope and limitations of the services under the State. This course shall be studied by appreciating relevant civil service rules and the notification issued by the government from time to time.

MODULE 1: SCOPE OF SERVICE LAW AND RELATED CONSTITUTIONAL PROVISIONS

Scope of the treatise, Power to make rules and regulations under Article 309, Doctrine of pleasure Article 310, Safeguards with respect to dismissal, removal and reduction in rank, Exclusion of opportunity under Article 311.

MODULE 2: PUBLIC SERVICE COMMISSION

Constitutional scheme of public employment, Importance of civil services in modern administrative era, Constitutional provisions relating to Public Service Commission.

MODULE: 3 CREATION OF EMPLOYER AND EMPLOYEE RELATIONSHIP

Appointment/Recruitment to public posts, Probation, Regularisation, Absorption.

MODULE 4: INCIDENTS OF GOVERNMENT SERVICES

Remuneration, Pay Pension, Transfer, Computation Of Seniority, Deputation, Leave, Break In Service, Leave.

MODULE 5: DISCIPLINARY CONTROL OVER THE SERVICES AND END OF RELATIONSHIP

Misconduct and penalties, Suspension, Inquiry proceedings, Compliance of principles of natural justice, Superannuation, Resignation, Abolition of post, Voluntary retirement, Compulsory retirement.